



Training for Transformation

**Adapting Paulo Freire's work
to our changing reality**

**One year in-service
Diploma in
Development Education**

September 2018 - September 2019

**The Grail Centre Trust , Kleinmond,
Cape Town, South Africa**



“TRANSFORMATION IS ONLY VALID IF IT IS CARRIED OUT WITH THE PEOPLE, NOT FOR THEM. LIBERATION IS LIKE A CHILDBIRTH, AND A PAINFUL ONE. THE PERSON WHO EMERGES IS A NEW PERSON: NO LONGER EITHER OPPRESSOR OR OPPRESSED, BUT A PERSON IN THE PROCESS OF ACHIEVING FREEDOM. IT IS ONLY THE OPPRESSED WHO, BY FREEING THEMSELVES, CAN FREE THEIR OPPRESSORS.”

PAULO FREIRE, *PEDAGOGY OF THE OPRRESSED*.

TRAINING FOR TRANSFORMATION

Training for Transformation (TfT) is a programme of The Grail Centre Trust, in South Africa. The Diploma course is an intensive, year-long course using participatory methodology to explore Paulo Freire's approach to critical conscientization and its application to our reality. It is designed for development practitioners, facilitators and community organisers from CBOs, NGOs and FBOs.

AIMS OF THE DIPLOMA COURSE

- To build a new level of leadership in the development education field that is grounded in sound theory and relevant practice.
- To build the skills, insights and abilities of teams from NGOs and community organisations to empower local, self-reliant community development efforts and to link these efforts within wider national and global movements within civil society.
- To build confidence, knowledge and skills to work with and challenge local and national governments to ensure all policies are to the advantage of the marginalised.



TfT graduates have described how the Diploma deepened their self-awareness, sharpened their ability to understand power and critically analyse their local and global environments, enhanced the work of their organisations and communities, and took their practical skill of facilitation and animation to a whole new level.

AREAS OF STUDY FOR THE DIPLOMA COURSE

- Personal awareness, self development and building a learning community
- Understanding adult and popular education
- Freire’s key principles that enable people to ‘read their reality and write their own history’
- Social and structural analysis
- Ethical leadership and building organisation based on action/reflection
- Strategic planning, organising and mobilising
- Political economy
- Spirituality and culture in context
- Gender, feminism, gender reconciliation
- Social business/ enterprise
- Social research
- Facilitation skills



DIPLOMA COURSE PHASES

RESIDENTIAL PHASES

Residential teaching phase at the Grail Centre in Kleinmond, Western Cape, South Africa.

3 SEPTEMBER 2018 – 28 OCTOBER 2018 (PHASE 1)

06 MAY 2019 – 30 JUNE 2019 (PHASE 3)

HOME PHASE

Applied field work in participants’ communities, under the guidance of country mentors.

29 OCTOBER 2018 – 05 MAY 2019 (PHASE 2)

01 JULY 2019 – 2 SEPTEMBER 2019 (PHASE 4)

DIPLOMA COURSE REQUIREMENTS

Participants are required to:

- Attend the residential course full time.
- Write weekly and final papers.
- Design and conduct skills practice sessions (workshops) during the home phases and submit reports on these.

CRITERIA FOR SELECTION

- Experienced trainers/organisers with at least three to five years of experience working with grassroots groups.
- Be employed or actively engaged in community work.
- Fluency in speaking, reading and writing in English.
- A signed agreement to serve their organisation for three years after graduation from Training for Transformation.



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COST

The Diploma Course tariff is USD 7 000 to cover transport, full board and lodging. Bursaries could be available to participants from organisations in need. However such organisations are required to pay a minimum fee of USD 2 500 plus 100 per cent transport to and from South Africa.

RESOURCE TEAM



David Kaulem
Consultant on
Development, Culture
and Ethics. Zimbabwe.



Diane Salters
Facilitator with
GenderWorks,
provider of Gender
Reconciliation in
South Africa.



Fons van der Velden
Social entrepreneur,
director of Context,
international
cooperation.
Netherlands.



Ina Conradie
Lecturer at the
University of the
Western Cape. Member
of the Grail Movement.
South Africa.



Josephine Kasande
Founder and Director
of Rwenzori Women's
Association, Uganda.



Jude Clark
Clinical psychologist
and consultant on
Gender and group
process. South Africa.



Mercy Kappen
Founder and Director
of Visthar. Gender
consultant. India.



Mike Abrams
Gender and
Masculinity
Consultant and
founder of Hands On.
South Africa.



Ntombi T. Nyathi
Director of Training
for Transformation.
Member of the Grail
Movement. South
Africa.



Patrick Marren
Deputy Director at
Kimmage DSC. Ireland.



Ruth Mattison
Lecturer o Leadership
and Self Development
at TSiBA University.
South Africa.



Sibongile Mtungwa
Director of Women's
Leadership Training
Programme.
Member of the Grail
Movement. South
Africa



Shirley DeWolf
Theologian and
Lecturer at Africa
University, Zimbabwe.



Thelma Awori
Founder of the
Institute of Social
Transformation,
Uganda. Member of
the Grail Movement.



Zunaid Moolla
Economist and
Consultant. South
Africa.

SEND YOUR APPLICATION FORM AND MOTIVATIONAL LETTER TILL 30 APRIL

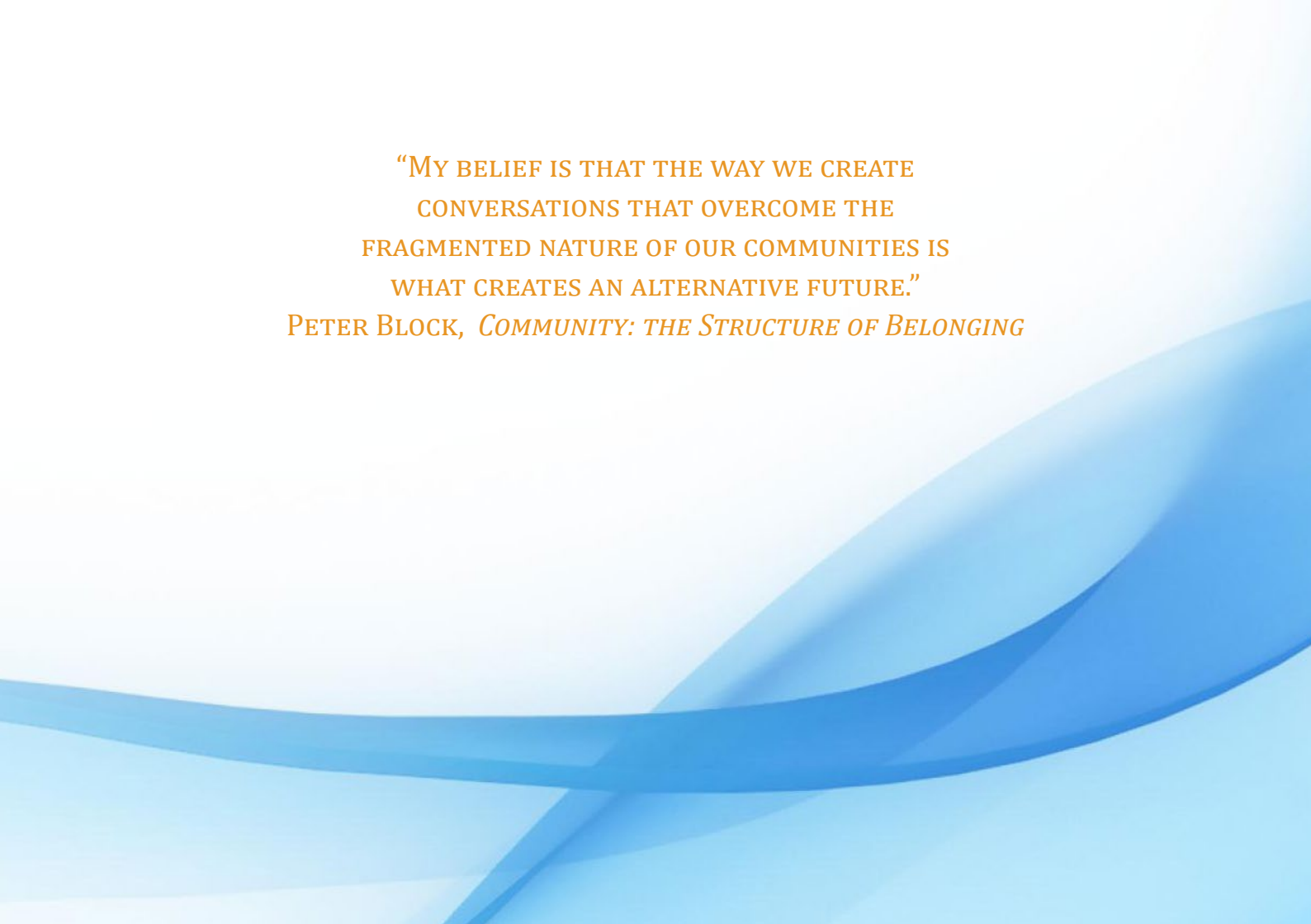
Training for Transformation

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The background of the slide features a series of overlapping, wavy, translucent blue bands that create a sense of movement and depth. The colors range from a light, airy blue to a more vibrant, saturated blue, with the bands curving and flowing across the frame.

“MY BELIEF IS THAT THE WAY WE CREATE
CONVERSATIONS THAT OVERCOME THE
FRAGMENTED NATURE OF OUR COMMUNITIES IS
WHAT CREATES AN ALTERNATIVE FUTURE.”
PETER BLOCK, *COMMUNITY: THE STRUCTURE OF BELONGING*