



GR@ILVINE

GRAILPROGRAMMES NEWSLETTER

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NOVEMBER - DECEMBER 2011

Mthimkhulu Village Centre

7 November

3 New Skills Programs:

- Mosaic
- Making products with recycled material
- Making furniture with alien vegetation

26 November

Go Green Exhibition (10:00-15:00)

29 November

Launch of Mthimkhulu Business Networking Forum (18:30)

3 December

Health Awareness Day

Training for Transformation

2 - 4 November

Introductory Course - Woman on Farms Project

15 November

Deadline to send Application Form for the next Certificate Course. For further information send an email to tft@grailprogrammes.org.za or contact + 27 (0)28 271 4887

Community Development Programme

2 November

Educational trip to parliament with Change agents in training this year

7 - 11 November

Narrative theatre training Phase 2

19 November

Change Agent training workshop in Mount Pleasant

2 December

Graduation Ceremony of the 'Leadership Training'

Growing innovative businesses from newspapers

by Freda Gray

On 28 September Kleinmond youth had the opportunity to attend Charles Maisel's "Seeing the Leaves" workshop at Mthimkhulu Village. Charles told the story of seeing the leaves (opportunities) and taught his method of using daily or weekend newspapers (notorious for communicating what is not working) as a basis to conceptualise new business ideas.

Some examples of the businesses Charles has created include a firebox for people living in a shack to keep their most precious documents safe, Sewash (packaging and sales of seawater for health and spiritual use, inland) and CT Busker that aims to turn selected street buskers into stars!

Among the 120 people who attended, many came up with good ideas, but the two most innovative ideas came from Heston Makka and Amanda Hoyd.

Heston (23 and from Proteadorp) came up with a way to finance the upkeep of monuments and museums in South Africa (and preserve our heritage) and Amanda (22 from Overhills) envisaged a new and practical method of keeping us healthy in the sale of fruit.

Mthimkhulu will now help them (through training and coaching) to develop their ideas into businesses so that they can create work for themselves.

Mthimkhulu would like to thank Charles as well as the

sponsors Sipho Marine Consultancy Pty (Ltd) and OK in Kleinmond, who paid for/ sponsored snacks and transport.

So next time you pick up a newspaper – don't despair with all the bad news stories. Rather look for the innovative business ideas. Then join Mthimkhulu's small business development programme or our business network to ensure that your ideas grow into profit generating ventures.



Doreen Februarie (Mthimkhulu Programme Coordinator) with Amanda Hoyd and Heston Makko, our star "about-to-implement-entrepreneurs"

Community Change Agents help make Uitsig a safer place to live in

by Hazel Apollis

Community policing is a style that was adopted by the South African Police Services (SAPS) in 1994 when the newly elected government came to power. Entrenched in the constitution, Community Policing Forums (CPF) were established to salvage the relationship between communities and police. Other aims were to hold the police accountable, ensure transparency and to combat crime effectively by using the communities to establish neighbourhood watches, street watches, block watches and business watches.

Since 2004, Uitsig Caledon had a group of four civilian men, who patrolled the area in partnership with the SAPS as a crime prevention initiative. As the "eyes and ears" of the local community, they patrolled the streets at night. Despite the lack of formal structure and training, they were appreciated and accepted by the CPF in principle. Due to the sheer lack of numbers they did not have much impact on crime.

At the beginning of 2011, there was a drive to recruit more Watch members and to train them. Membership increased from the original four, to sixty five members and each person attended basic training for a week. Further training, for example crime scene management, fire and first aid training, followed throughout the year.

According to SAPS crime statistics, there has been a notable decrease in contact crimes (assaults, gbh, rapes and robberies) since 2010. Neighbourhood watches like the one in Uitsig, certainly works!

The Uitsig Watch members work with the SAPS and help with roadblocks, VCP's, stop and searches, business watch patrols and searches for missing persons. They also monitor shebeens and drug outlets. By interacting with the community and advising them on safety, they promote the image of the Watch in order to recruit more members.

There are 13 Change Agents in the neighborhood-watch, 3 of them are on the management team. Dorothea Flippies who attended the Grail Centre's Change Agent Leadership training in 2010, is now the Chairperson of this management team.



Change agents in action

My experience of Tft and how it is impacting on my life and work

by Mahara Goteka

After struggling for the first few weeks trying to connect with the Tft concepts, the spirituality session connected me to a deeper source of energy which saw the rest of the learnings finding space in me. I am living my learnings and applying them whenever I find an opportunity in my work and personal life.

I am using the methodology in teaching youths at Silveira House Commercial School – where as the Director, I have influence over the curriculum. I use codes based on syllabi and we engage in deep analysis and reflection with students. I notice that Freire's methodology can be used to tackle any subject of learning. I am amazed to see young girls and boys engaging in deep analysis and critical thinking; they are challenging themselves and committing themselves to standards of acceptable behavior.

On the other hand, the school is moving through a process of collective re-orientation. As a result, relationships have improved significantly, motivation is on the increase and there is increased collective responsibility among staff. As a leader I am listening more and I am being rewarded with increased commitment by staff.

Another score is that I secretly advocated for a team building exercise for Young Africa and it was conducted through outdoor educational activities on 13 October. It focused on communication, collective leadership, collective planning and dealing with fear.



Students analyzing a code

ACDRC has been contracted to do a capacity-building workshop for 6 Youth Organizations pre-selected for funding by Action Aid from 17-21 October. The training will be based on the TtT methodology and I will be co-facilitating.

The workshop will focus on developing a vision, mission and goals, internal governance structures, financial and human resources management. I have become a goal getter and better leader putting TtT learnings into practice with encouraging results.

FOR FURTHER INFORMATION

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