

**Adapting
Paulo Freire's work
to our changing
reality**



**One year in-service Diploma Course
June 2017 - June 2018
The Grail Centre , Kleinmond, Cape Town, South Africa**

Training for Transformation

TRAINING FOR TRANSFORMATION

This programme is a 'classic' in the fields of community development and adult education. It is one of the Grail programmes. It is founded on the philosophy that there is a need for a new generation of ethical leaders in development who are self-motivated and whose thinking and practice is grounded in dialogue and enabling bottom-up responses to community needs and empowerment.

AIMS OF THE DIPLOMA COURSE

- To build a new level of leadership in the development education field that is grounded in good theory and practice.
- To build the skills, insights and abilities of teams, from NGOs and community organisations, to empower local self-reliant community development efforts and to link these efforts within wider global and national movements within civil society.
- To build confidence, knowledge and skills to work with and challenge local and national governments to ensure macroeconomic policies that are to the advantage of the marginalised.

***“TRANSFORMATION IS ONLY VALID IF
IT IS CARRIED OUT WITH THE PEOPLE,
NOT FOR THEM...”***

***LIBERATION IS LIKE A CHILDBIRTH, AND
A PAINFUL ONE.***

***THE PERSON WHO EMERGES IS A NEW
PERSON, NO LONGER
OPPRESSOR OR OPPRESSED, BUT A
PERSON IN THE PROCESS OF
ACHIEVING FREEDOM.”***

PAULO FREIRE, PEDAGOGY OF THE OPPRESSED

AREAS OF STUDY FOR THE DIPLOMA COURSE

- Understanding the deep psychological blocks in people who have been traumatized by poverty which hinders the building of trust between and among people with different interests.
- The development of critical consciousness, creativity and ethical leadership that enables people to 'read their reality and write their own history' as initially developed by Paulo Freire in Brazil.
- The deepening of ecological-social-economic analysis through organizations of civil society to de-mythologize the fear that they were unable to understand the functioning of society.
- Participatory methodologies in basic adult education developed by Freire, Knowles, Benne, Ritvo, Illich, Horton and other practitioners based on group leadership skills and understanding of group dynamics.
- Forms of organizational development that encouraged creativity, responsibility and build a learning organisation based on action and reflection.
- The link between culture and spirituality that encouraged and enhanced deep long-term commitment towards justice.



DIPLOMA COURSE REQUIREMENTS

Participants are required to attend the residential courses full time, write weekly and final papers, and reports on home phase work, do skill practice sessions during the residential and home phases and contribute to the spirit of the learning community on a voluntary basis that demonstrates constructive leadership.

This one-year international course is divided into four phases:

RESIDENTIAL PHASES

2 JUNE 2017 – 02 AUGUST 2017 (PHASE 1)

17 JANUARY 2018 – 21 MARCH 2018 (PHASE 3)

HOME PHASE

03 AUGUST 2017 – 16 JANUARY 2018 (PHASE 2)

22 MARCH 2018 – 01 JUNE 2018 (PHASE 4)

WHO CAN PARTICIPATE

Development practitioners, community organizers from FBO's, CBOs, NGOs and facilitators with more than three years of experience.



SELECTION PROCESS

- Experienced trainers/organizers with at least three to five years of experience working with grassroots groups.
- Have a job working with communities.
- Capacity to understand the national economy, ability to see beyond their own local community and a desire to study global trends.
- High skills of speaking, reading and writing in English.
- A signed agreement to serve their organisation for three years after graduation.

CERTIFIED DIPLOMA COURSE

This course is certified by Kimmage Development Studies Centre, Dublin, Ireland. Kimmage is accredited by the Higher Education and training Awards Council which is a full member of the European Association for Quality Assurance in Higher Education.

COST

The Diploma Course tariff is USD 7 000 to cover transport, full board and lodging. Bursaries could be available to participants from organizations in need. However such organizations are required to pay a minimum fee of USD 2 500 plus 100 per cent transport to and from South Africa.

***“MY BELIEF IS THAT THE WAY WE CREATE
CONVERSATIONS THAT OVERCOME THE
FRAGMENTED NATURE OF OUR COMMUNITIES IS
WHAT CREATES AN ALTERNATIVE FUTURE.”***

PETER BLOCK, COMMUNITY: THE STRUCTURE OF BELONGING



Diane Salters
Facilitator with GenderWorks, provider of Gender reconciliation in South Africa. Chairperson of the “The Grail Centre Trust” board.



Ina Conradie
Lecturer at the University of the Western Cape. Member of the International Grail Movement.



Fons van der Velden
Social entrepreneur, director Context, international cooperation.



Josephine Kasande
Founder and Director of Rwenzori Women’s Association, Uganda.



Jude Clark
Clinical psychologist and Consultant on Trauma and group process.



Marilyn Aitken
Founder of Women’s Leadership Training Programme, KwaZulu-Natal. Member of the International Grail Movement.



Mercy Kappen
Founder Director of
Vistar, India. Gender
consultant.



Mike Abrams
Gender and Masculinity
Consultant and founder of
Hands On.



Ntombi T. Nyathi
Director of Training for
Transformation. Member
of the International Grail
Movement.



Ruth Mattison
Lecturer on Leadership
and Self Development at
TSiBA University.



Rev. Shirley DeWolf
Theologian and Lecturer
at Africa University,
Zimbabwe.



Thelma Awori
Founder of the
Institute of Social
Transformation, Uganda,
East Africa. Member of
the International Grail
Movement.



Vèrène Nicolas
Human Ecology
Consultant.



Zunaïd Moolla
Economist and
Consultant.

SEND APPLICATION FORM AND MOTIVATIONAL LETTER TILL 31 OCTOBER



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www.trainingfortransformation.co.za

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A programme of The Grail Centre Trust Reg. № 035-076-NPO

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